

Laney College Reorganization Plan, Proposed for 2013-14

Executive Dean, Institutional Effectiveness (Grant funded)*1		Laney College President Elñora T. Webb, Ph.D.		Director of Institutional Advancement (Grant funded)*1
Chief effectiveness measure (end goal): 90% student success rates - persistence to ach. of ed goals in CTE, transfer and degrees				Chief effectiveness measure (end goal): Self-sufficiency with additional operating budget of \$10 million annually

Executive Vice President, Academic & Student Affairs						Vice President, Administrative and Business Services *1								
Strategic lead on educational master planning and goal setting; curriculum/program development; enrollment management/class scheduling; resource decision-making including budget planning and development; code of conduct/student grievance/student discipline; fee-based course administration; VTEA; and evening and weekend administrator coordination. The Accreditation Liaison Officer, lead representative districtwide, and responsible for local and state reports. Library reports to the EVP. (The EVP may exercise the latitude to assign any of these areas to one or more deans.)						Primary strategic lead on resource development and management, especially in the areas of: budget planning, development, reconciliation, management and evaluation for efficiencies and overall effectiveness.								
Dean Newin Orante Academic/Student Affairs (Community Leadership and Civic Engagement)		Dean Peter Crabtree Academic/Student Affairs (Career & Technical Education)		Dean Marco Menendez Academic/Student Affairs (Liberal Arts)		Dean Tina Vasconcellos Academic/Student Affairs (Student Wellness & Development)		Dean Inger Stark Academic/Student Affairs (Mathematics and Sciences)		Supervisor Business Services (TBD)	Supervisor Copy Services (TBD)**	Manager*1 Facilities Services (TBD)	Manager Food Services (S.Strong)	Director *1 Technology Services (TBD)
A C A D E M I C	Business & Economics	Computer Information Systems	Language Arts: English, ESL, Foreign Languages (Chinese, French, Spanish, Japanese)	Counseling Instruction	Earth and Human Studies: Anthro; Geography; Geology	Budget / Finance	Binding Services	Capital Projects Liaison**	Laney Bistro**	Computing Svcs.** (MIS)				
	Center for Business and Community Leadership Education	Center for Green Technology: Architecture, Engineering, ECT, Electricity/Industrial Controls, EBCAA	Mass Communication & Design: Graphic Arts; Journalism, Media, Photography	Center for Health and Wellness	Ethnic Studies: AFRAM; ASAME; Mexican/Latin American Studies; Native American Studies	Bookstore**	Copying, Printing & Reproduction Services (including e-file copying)	Custodial Services	Student Center Cafeteria	Infrastructure Development & Maintenance **				
	Learning Communities*2: APASS; Gateway Academy; Green Jobs Training; LEAP; Project Bridge; Puente; UBAKA; B2B	Construction Trades: Carpentry, Construction Mgmt, Wood Techn.	Humanities: Communications; Humanities and Philosophy	Distance Education Center	Mathematics	Bursar/Cashiers	Collating Services	Evening/ Weekend Administration**	Culinary Arts Institute (development)**	Deployment of Resources **				
	Foundation (Basic) Skills Coordination	Cosmetology (Salon and Spa/Institute) Culinary Arts	Performing & Visual Arts: Art; Dance; Music; Theatre	Physical Education (with Fitness Center & Health Education)	Natural Sciences: Biology, Chemistry, Physics, Astronomy Social Sciences: History, Labor Studies, LIS, Political Science, Psychology, Sociology	Keys, Parking Services & Work Orders	Special Services	Rental Services Facilities	Catering Services Fee-Based Entrepreneuria l Services	Training ** (includes audio and visual center resources)				
	Service Learning Coordination	Industrial Maintenance & Advanced Manufacturing: Machine Tech, Welding				Grants, MOUs and Contracts **		Property Mgmt. Safety Policy/Security						
S T U D E N T	Educational Equity Programs including EOP/S, CARE and CalWORKs	Career Center/ Placement Services	Art Gallery	Articulation	Instructional/Learning Resources - College Tutor Coordination	Mailroom/Switchboard/ Phone Services/Tower Information Desk		Maintenance Services (liaison)						
	Contract Education	ASLC Leadership & Governance Activities: student clubs, student life	Counseling Services	Athletics: baseball, basketball, football, track, swimming, volleyball, water polo	College Labs (instructional labs as part of the teaching and learning center to be located in the Library/LRC)			Safety Aides**						
	A&R and FA Liaison(s)	Coop Education Coordination	Director, Student Engagement	DSPS	Transfer Center	**These areas that have historically reported to one of the Vice Presidents (of Instruction or Student Services) will report to the combined VP of Academic and Student Affairs until the Vice President of Administrative and Business Services is secured.								
	Assessment Center	Workforce Development: Apprenticeships, internships	Graduation	Veteran Affairs		Program Development & Endowment Campaign Funds Management								
ED L	Grants Coordination	Fee-Based Coordination	Strategic & Educational Planning Coordination; Events Committee	Health Services and Wellness Coordination & Collegewide SLO Assessment Coordination	Enrollment Management/ Class Schedule Planning Coordination	Health and Safety Committee								
SG/R	Foundation Skills Committee, Professional Development Committee	CTE Advisory Committee	Student Affairs Council	Matriculation Committee (Student Equity Committee)	Technology Planning Committee	Budget Advisory Committee Facilities Planning Committee								

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Attachment C

*1 Currently, these are non-existing, yet proposed positions that require district level review and approval.

*2 Primary lead to define standards for (and coordinate) the learning communities

LEGEND

ED L Educational Leadership -- Primary Administrative Lead

SG/R Shared Governance & Resource Planning Group - Primary Administrative Lead

Wednesday, August 17, 2011

"FIRST YEAR STUDENT SUCCESS PROGRAM" - A RESPONSIBILITY OF ALL LANEY EMPLOYEES